

EMPLOYMENT ACT
(Cap. 47:01)

REGULATION OF MINIMUM WAGES ORDER, 2024

(Published on 29th January, 2024)

ARRANGEMENT OF PARAGRAPHS

PARAGRAPH

1. Citation and commencement
2. Amendment of Minimum Wages Order
3. New minimum wages
4. Revocation of S.I. No. 152 of 2019

IN EXERCISE of the powers conferred on the Minister of Labour and Home Affairs by section 137 (4) of the Employment Act and the recommendations of the Minimum Wages Advisory Board having been considered, the following Order is hereby made —

1. This Order may be cited as the Regulation of Minimum Wages Order, 2024, and shall come into operation on the 1st February, 2024.

Citation and commencement

2. Notwithstanding the provisions of the —

Amendment of Minimum Wages Order

(a) Regulation of Wages (Building, Construction, Exploration and Quarrying Industries) Order;

(b) Regulation of Wages (Wholesale and Retail Distributive Trades) Order;

(c) Regulation of Wages (Manufacturing, Service and Repair Trades) Order;

(d) Regulation of Wages (Hotel, Catering and Entertainment Trades) Order; and

(e) Regulation of Wages (Garage, Motor Trade and Road Transport) Order, the basic minimum wages to be paid to employees in the trade or industries listed under paragraph 3 shall be as indicated in relation thereto, and the Orders mentioned herein shall be deemed to be amended accordingly.

3. The new minimum wages for the trades or industries listed in the first column hereunder are as indicated in the corresponding second column —

New minimum wages

<i>Trade or Industry</i>	<i>Basic Minimum Wage</i>
(a) (i) Building, Construction, Exploration and Quarrying Industries;	P9.06 per hour
(ii) Wholesale Distributive Trade;	P9.06 per hour
(iii) Manufacturing, Service and Repair Trades;	P9.06 per hour
(iv) Hotel, Catering and Entertainment Trades;	P9.06 per hour
(v) Garage, Motor Trade and Road Transport;	P9.06 per hour
(b) Retail Distributive Trade;	P9.06 per hour

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| (c) Watchmen employed in the above Industries and Trades or any sector thereof; | P9.06 per hour |
| (d) Domestic service; | P1500.00 per month |
| (e) Agricultural sector; and | P1500.00 per month |
| (f) Security Guards employed by Security Companies | P9.06 per hour |

Revocation of
S.I. No. 152 of
2019

4. The Regulation of Minimum Wages Order is hereby revoked.

MADE this 23rd day of January, 2024.

ANNA MARIA MOKGETHI,
Minister of Labour and Home Affairs.