

Statutory Instrument No. 124 of 2020

CHILDREN'S ACT
(Cap. 28:04)

CHILDREN'S ACT (SCHOOL OF INDUSTRIES) REGULATIONS, 2020
(Published on 25th September, 2020)

ARRANGEMENT OF REGULATIONS

REGULATION

PART I — *Preliminary*

1. Citation
2. Interpretation

PART II — *Objectives and Board of Management*

3. Objectives of school of industries
4. Board of management
5. Functions of board
6. Removal, suspension and resignation
7. Filling of vacancy
8. Disclosure of interest
9. Confidentiality
10. Remuneration

PART III — *Absorption of Children*

11. Reception of children in school
12. Search
13. Provision of information
14. Child's property
15. Child in school of industries to be trainee
16. Examination of child and medical report

PART IV — *Vocational and Rehabilitation Programmes*

17. Vocational training
18. Rehabilitation programmes
19. Formal education
20. Integration programmes
21. Home visits for trainees
22. Employment for trainees
23. Post release programme

PART V — Maintenance of Health Standards

24. Cleanliness
25. First aid and sick bay
26. Medical care
27. Treatment of trainees and staff
28. Private sector medical care
29. Use of drugs and alcohol
30. Prevention of spread of disease
31. Death of trainee

PART VI — Inspection and Visitations

32. Inspection of school
33. Visits by relatives or friends
34. Visiting Committee
35. Functions of Visiting Committee

PART VII — Conduct of Officers and Members of Staff

36. Training by example
37. Use of force
38. Report on use of force

PART VIII — Trainees' Discipline and Disciplinary Procedure

39. School rules
40. Disciplinary procedure
41. Escape by a trainee

PART IX — Financial Provisions

42. Funds
43. Capital expenditure
44. Accounting records
45. Accounts to be audited

PART X — General Provisions

46. Extension of committal
47. Discharge of trainee
48. Public information and media
49. Accommodation
50. Uniform, clothing and bedding
51. School diet
52. Sale of products

IN EXERCISE of the powers conferred on the Minister of Local Government and Rural Development by section 117 of the Children's Act, the following Regulations are hereby made —

PART I — Preliminary

1. These Regulations may be cited as the Children's Act (School of Industries) Regulations, 2020. Citation
2. In these Regulations, unless the context otherwise requires — Interpretation
- “board” means a board of management appointed by the Minister under regulation 4;
- “medical officer” includes a medical practitioner and any other person qualified in carrying out medical treatment;
- “officer” includes a social worker, police officer, probation officer and any other officer in the service of a school;
- “school” means a school of industries established under section 111 of the Act; and
- “trainee” means a child who has gone through all formalities of admission into a school of industries and is undergoing training at the school.

PART II — Objectives and Board of Management

3. The general objectives of a school of industries established by the Minister under section 111 shall be to receive, care and train children in conflict with the law and to prepare them for their return to the local community, and in relation to the above, the school shall — Objectives of school of industries
- (a) provide educational and rehabilitation programmes and activities, necessary for the rehabilitation of children;
- (b) provide programmes and activities designed to assist children to acquire and develop personal responsibility, self discipline and general respect by the time each child is integrated back in the community; and
- (c) train children in skills designed to enable each child to obtain suitable employment after integration in the community.
4. (1) A school of industries shall have a board of management appointed by the Minister on the recommendation of the local authority for the District in which the institution is established. Board of management
- (2) A board shall consist of not less than six and not more than nine members who shall hold office for three years and shall be eligible for reappointment for a term of two years.
- (3) A person shall not be appointed as a member or continue to hold office of a member if —
- (a) that person has in terms of a law in force in any country —
- (i) been adjudged or otherwise declared bankrupt and has not been discharged, or
- (ii) made an assignment to, arrangement or composition, with his or her creditors, which has not been rescinded or set aside; or
- (b) has within a period of 10 years immediately preceding the date of appointment been convicted —
- (i) of a criminal offence within Botswana, or

	<p>(ii) outside Botswana, of an offence which if committed in Botswana, would have been a criminal offence, and sentenced by a court of competent jurisdiction to imprisonment for six months or more without the option of a fine, whether that sentence has been suspended or not, and for which no free pardon has been received.</p>
Functions of board	<p>5. A board shall be responsible for the operations and carrying out of the functions and duties of the school.</p>
Removal, suspension and resignation	<p>6. (1) The Minister shall remove a member from office if the member —</p> <ul style="list-style-type: none"> (a) is absent, without reasonable cause, from three consecutive meetings of the board of which he or she has notice; (b) is physically or mentally incapable of efficiently performing the duties of a member and a qualified medical officer has issued a certificate to the effect; (c) contravenes any provision of the Act or these Regulations or otherwise misconducts himself or herself to the detriment of the objectives for which the board is established; or (d) is convicted of an offence under the Act or any other law and is sentenced to imprisonment for six months or more without the option of a fine. <p>(2) The Minister shall, in writing, suspend from office any member against whom criminal proceedings are instituted for an offence in respect of which a sentence of imprisonment may be imposed, and whilst suspended, the member shall not carry out any duties of the board.</p> <p>(3) A member may resign from office by giving 30 days notice in writing to the Minister.</p>
Filling of vacancy	<p>7. Where the office of a member becomes vacant before the expiry of the member's term of office, the Minister shall appoint another person in the place of the member who vacates office and that person shall hold office for the remaining period of the term of office of the vacating member.</p>
Disclosure of interest	<p>8. (1) Where a member of a board is present at a meeting of the board at which meeting a matter which is the subject of consideration is one in which he or she is directly or indirectly interested in a private capacity, the member shall, as soon as practicable after the commencement of the meeting, disclose such interest and shall not, unless the board otherwise directs, take part in any consideration or discussion of, or vote on any question touching upon, such matter.</p> <p>(2) A disclosure of interest made in accordance with subregulation (1), shall be recorded in the minutes of the meeting at which it is made.</p> <p>(3) Where a member of a board fails to disclose his or her interest in accordance with subregulation (1) and a decision by the board is made benefiting such member, such decision shall be void.</p> <p>(4) A member of a board who fails to comply with the provisions of subregulation (1) commits an offence and is liable to a fine not exceeding P5 000, or to imprisonment for a term not exceeding six months, or to both.</p>
Confidentiality	<p>9. (1) A member of a board shall observe and preserve the confidentiality of all matters coming before the board, and such confidentiality shall subsist even after the termination of the term of office or the mandate of the member.</p> <p>(2) A member of a board to whom confidential information is revealed through working with the board, shall not disclose that information to any other person unless he or she is required to do so in terms of any written law or for purposes of any judicial proceedings.</p>

(3) A member of a board who contravenes the provisions of this regulation commits an offence and is liable to a fine not exceeding P5 000 or imprisonment for a term not exceeding six months, or to both.

10. A member of a board shall be paid, out of the funds of the Council, such remuneration and allowance, if any, as the Minister may from time to time determine. Remuneration

PART III — *Absorption of Children*

11. (1) A child who is tried by a children's court and is sent to a school of industries under section 85 (b) of the Act shall be received at a school of industries in the district of the place of conviction or in a district nearest to it. Reception of children in school

(2) The school shall, on admission of a child to the school, record in a register, all relevant information pertaining to the child, including —

- (a) the name, sex and age of the child;
- (b) the weight of the child;
- (c) his or her home district and village;
- (d) his or her educational standard;
- (e) the offence of which the child is convicted ;
- (f) the term of sentence, and
- (g) any other relevant information.

(3) Upon admission of a child to the school, the following documents shall be obtained from the relevant persons —

- (a) a copy of the birth certificate of the child;
- (b) a copy of the identity card of the child;
- (c) the committal order;
- (d) a medical report;
- (e) social inquiry report;
- (f) previous school records;
- (g) a recent photograph of the child, and
- (h) a guardian or parent's particulars.

12. (1) A child shall upon arrival and at departure from the school, be searched for security purposes and to ascertain the property and articles the child has entered or is leaving school with. Search

(2) Routine searches of all children in the school shall be carried out from time to time as a security measure.

(3) Searching of a child shall be carried out by an officer authorised by the school, being of the same gender as the child, and in a manner that respects the child's right to privacy.

13. (1) A child shall, upon admission, be provided with all information relating to — Provision of information

- (a) school rules and regulations;
- (b) disciplinary procedure;
- (c) welfare entitlement, and
- (d) procedure for complaints.

(2) Where the child cannot read or has difficulty in understanding the information provided under subregulation (1), the information shall be explained to the child.

14. (1) Any property found with a child on admission which is not allowed in the child's possession while at the school shall — Child's property

- (a) be given to his or her parents or guardian for safe keeping, or
- (b) where parents or guardian are not available, be kept in the custody of the school for the period of the child's stay and a copy of the items shall be kept by a social worker to be produced by the child upon his or her release.

(2) The school shall confiscate any unauthorised property found in the possession of a child after reception into the school.

(3) Any property kept in the custody of the school which remains unclaimed —

- (a) by the child within three months after his or her release, or
- (b) by the child's relatives after being traced, within six months after the death of the child;

may, depending on the value of the property, be destroyed or sold by the school and where sold, the proceeds may be used for the welfare of the children in the school.

Child in school of industries to be trainee

15. (1) A child shall become a trainee of a school upon —

- (a) admission; and
- (b) completion of all formalities and requirements of the school,

and shall be subjected to all training and rehabilitation programmes as may be scheduled by the school in the best interest of the child.

(2) A child shall be allowed to continue with the training, if he or she did not complete training under subregulation (2).

Examination of child and medical report

16. A medical officer shall examine each child committed to a school for the purpose of determining the child's fitness and health status and the officer shall make a report to the school on —

- (a) the health and mental status of the child;
- (b) whether the period the child is committed is likely to worsen the child's health or mental status;
- (c) whether, according to the health status of the child, he or she is unlikely to complete the period committed, and
- (d) whether the child is fit to undertake the programmes offered at the school.

PART VI — Vocational and Rehabilitation Programmes

Vocational training

17. (1) A school of industries shall offer training in vocational skills including —

- (a) welding and fabrication;
- (b) motor mechanics;
- (c) carpentry;
- (d) brick laying;
- (e) tailoring;
- (f) plumbing;
- (g) electrical wiring;
- (h) electronics;
- (i) art and craft, or
- (j) any other skill which may enable a trainee to obtain suitable employment after integration in the community.

(2) The training for vocational skill under this regulation shall include comprehensive workplace internship in industries, companies and businesses within the district of location of the school.

Rehabilitation programmes

18. (1) Rehabilitation programmes of a school may include —

- (a) psychosocial support;
 - (b) games and sports;
 - (c) spiritual enrichment;
 - (d) reintegration programmes, or
 - (e) any other social rehabilitation arrangement that the school may consider appropriate.
- (2) A school shall make available games and sporting facilities for —
- (a) the entertainment and recreation of the trainees, and
 - (b) where possible, training of trainees to acquire techniques in specific games of interest to enable them to join competitive games and sports.
- (3) A school may allow different religions through scheduled programmes to conduct services and prayers within the school premises for spiritual enrichment of the trainees and services and prayers shall be coordinated such that only one service or session of prayer is held on a prayers day.
- (4) Religious organisations allowed to operate in the school may conduct moral education and rehabilitation programmes for the benefit of the trainees.
- 19.** Where a trainee was undergoing formal education before being committed to the school or where a trainee shows interest in undergoing formal education, the school shall make appropriate arrangement for the trainee to continue with formal education. Formal education
- 20.** A school shall provide reintegration programmes for trainees, and these may include — Integration programmes
- (a) allowing trainees to go on compassionate visits to their homes to attend bereavements;
 - (b) arranged home visits for trainees to strengthen the bond between them and their families;
 - (c) participation in community games and sports competitions organised within the district of the school, and
 - (d) participation in any other event in the district which the school may find appropriate and helpful to the reintegration of the trainees in the community.
- 21.** (1) A social worker at the school shall, in consultation with a local authority social worker, make arrangement to ensure that a trainee visiting home under regulation 20 (a) or (b) arrives home safely and, where necessary, may organise the accompanying of the trainee. Home visits for trainees
- (2) While on home visits, the local authority social worker shall be responsible for the supervision and monitoring of the trainee.
- (3) A trainee who displays a positive response to rehabilitation shall be allowed to go out of school, on weekends.
- 22.** A social worker and the social work unit at the school shall assist trainees to find meaningful employment at the completion of their committal. Employment for trainees
- 23.** A school shall organise a post-release programme for each trainee for a period of one year after the release of the trainee. Post release programme

PART V — Maintenance of Health Standards

- 24.** (1) The board of management of a school shall ensure at all times that a high standard of cleanliness and maintenance is established and kept in the school. Cleanliness

	<p>(2) The board of management shall ensure that each trainee is involved in the cleaning of premises, hostels and other buildings of the school.</p>
First aid and sick bay	<p>25. (1) A school shall maintain a first aid box or cupboard containing an adequate supply of dressings, bandages, sterilised cotton wool, adhesive plasters, disinfectants, safety pins and tourniquets to provide first aid treatment to trainees when required.</p> <p>(2) A school shall maintain a room equipped with beds, mattresses and clean linen in which a sick trainee or trainees may rest and be isolated from other trainees.</p>
Medical care	<p>26. (1) Medical care and treatment provided to a trainee in a school shall be at the expense of the Government.</p> <p>(2) Trainees shall participate in and benefit from all Government programmes for the protection of children against diseases including measles, tuberculosis, diphtheria, pertussis, neonatal tetanus, poliomyelitis B and other diseases that the Ministry of Health and Wellness, may from time to time, determine.</p> <p>(3) The Minister shall ensure that facilities are available to schools for continuous medical check-up and the necessary medical support, including immunisation and treatment for appropriate trainees and members of staff.</p> <p>(4) A trainee sustaining injury in the school workshop shall be covered by Government insurance applicable for that purpose.</p>
Treatment of trainees and staff	<p>27. (1) A school shall have a health facility and a nurse who shall examine and give treatment to trainees and members of staff of the school.</p> <p>(2) The school nurse shall refer any serious cases to a medical practitioner for professional examination and treatment.</p> <p>(3) The board of management shall ensure that the school nurse has appropriate facilities for the safe keeping of drugs, surgical instruments and chemicals, and the nurse shall ensure that no unauthorised person may have access to them.</p>
Private sector medical care	<p>28. For the purposes of section 15 of the Act, the Minister may require any civil society or private sector institution to provide medical care to a trainee where public or government owned institutions cannot provide the required medical facilities.</p>
Use of drugs and alcohol	<p>29. No person shall take drugs, alcohol or smoke in the precincts of a school and the board of management of the school shall display a "No Smoking" notice, prominently on a white background, at the entrance to the school.</p>
Prevention of spread of disease	<p>30. (1) A medical officer shall notify the head of the school about any trainee suffering from an infectious, contagious or communicable disease and order the isolation of the trainee.</p> <p>(2) The board of management shall, at all times, ensure that any person suffering from an infectious, contagious or communicable disease within the school is immediately isolated from contact with other trainees and members of staff.</p>
Death of trainee	<p>31. (1) In case of the death of a trainee, a medical officer shall hold a post-mortem examination of the body and forward a report to the head of the school who shall inform --</p> <ul style="list-style-type: none"> (a) the District Commissioner; (b) the Director of Social Services, and (c) the head of social community development. <p>(2) The head of the school in collaboration with the local authority shall make arrangements for the release and delivery of the body to the host family.</p>

PART VI — *Inspection and Visitations*

32. (1) A medical officer, public health inspector, factory inspector, fire officer and a physical planner shall visit and inspect every school of industries premises at least twice in a year. Inspection of school

(2) A medical officer, public health inspector, factory inspector, fire officer and a physical planner shall make a report to the board of management on the condition and general assessment of the safety of the school and shall point out in the report any dangerous or injurious situation to the health of the trainees for a remedial action to be taken.

(3) The Permanent Secretary may visit or cause any other officer to visit and inspect any school where he or she deems it necessary to do so.

33. (1) No person shall see or visit a trainee without the permission of the relevant authority of the school. Visits by relatives or friends

(2) The school shall not allow any direct contact of the visitor and the trainee for purposes of —

- (a) maintenance of security and discipline in the school; and
- (b) securing ongoing investigations.

(3) All visits shall be on week-ends and not more than two visitors shall be allowed to see a trainee at one time.

(4) A trainee may be allowed to make a telephone call under strict supervision and monitoring by the school authority.

(5) All visitors shall be subject to searching, taking into account their human rights, and any visitor who refuses to be searched shall not be allowed to see the trainee and shall be ordered to leave the school promptly.

34. (1) The Minister shall appoint a visiting committee for each school and the appointed members shall be — Visiting Committee

- (a) in office for one year, and
 - (b) eligible for re-appointment.
- (2) A visiting committee shall comprise of —

- (a) a magistrate;
- (b) the District Commissioner;
- (c) a religious minister;
- (d) a social worker from a non-governmental organisation;
- (e) a medical practitioner;
- (f) the Council Secretary;
- (g) a representative of Botswana Training Authority;
- (h) a representative of Ministry of Local Government and Rural Development;
- (i) a field social worker, and
- (j) a town clerk.

35. (1) The functions of the visiting committee shall be to monitor and make a report on — Functions of Visiting Committee

- (a) the general control and management of the school;
- (b) the maintenance of discipline and order in the school;
- (c) the morale, conduct and functioning of persons employed in the school;
- (d) any contravention of the provisions of the Act or these Regulations;
- (e) the security of the school;
- (f) the physical, psychological and emotional well-being of the trainees;
- (g) the social, cultural and educational development of trainees;
- (h) the adequacy of the programmes at the school;

- (i) the nature, quality and extent of staff development programme available at the school; and
 - (j) the relationship between the school and the neighbouring community.
- (2) The visiting committee shall make any recommendation that it may consider necessary for the improvement of any programme or matter and shall acknowledge and commend any programme or matter that deserves the same.
- (3) A report made by the visiting committee shall be submitted to the Minister with copies to the school, the District Council and the Town or City Council.

PART VII — Conduct of Officers and Members of Staff

- | | |
|------------------------|---|
| Training by example | <p>36. (1) Officers and members of staff shall seek to influence the trainees through self respect, living by example, exemplary leadership and cooperation.</p> <p>(2) Officers and members of staff shall —</p> <ul style="list-style-type: none"> (a) encourage trainees to attain self respect and personal responsibility; and (b) avoid any behavior which is likely — <ul style="list-style-type: none"> (i) to intimidate, humiliate, demean, threaten or oppress a trainee, or (ii) to constitute abuse of office or authority. |
| Use of force | <p>37. (1) No officer or member of staff shall unnecessarily use force against a trainee and where force is necessary, excessive force shall be avoided.</p> <p>(2) Force may be used on a trainee to -</p> <ul style="list-style-type: none"> (a) prevent the trainee from injuring himself or herself or another person; (b) prevent the trainee from inflicting serious damage to property; (c) carry out any relevant search, where the trainee refuses to submit to the search; (d) seize a dangerous or harmful article or substance in the possession of the trainee; (e) prevent or quell a riot or other disturbance; (f) move a trainee who refuses to move, from one location to another in accordance with lawful orders; (g) prevent a trainee from escaping, or (h) carry out any other lawful act that may be necessary in the circumstances. |
| Report on use of force | <p>38. The officer or member of staff involved in the use of force against a trainee shall, as soon as practicable after force is used against a trainee, make a report, in writing, to the head of the school specifying —</p> <ul style="list-style-type: none"> (a) the name of the trainee subjected to force; (b) the name of each officer or member of staff involved in the use of force; (c) the location and circumstances for the use of force; (d) the nature of force used; and (e) any other relevant information. |

PART VIII — Trainees' Discipline and Disciplinary Procedure

- | | |
|--------------|---|
| School rules | <p>39. (1) Each school shall make its school rules to which all trainees shall abide.</p> <p>(2) School rules shall, among others, include the following —</p> <ul style="list-style-type: none"> (a) a trainee shall not do anything which may adversely affect the good order and discipline in the school; (b) telephone calls shall be controlled; |
|--------------|---|

- (c) a trainee shall not, in any way, assault, harass or provoke any other trainee, member of staff or any other person in the school;
- (d) a trainee shall not cause damage to property, whether or not belonging to the Government, the school, a fellow trainee, member of staff or to any other person;
- (e) abusive, indecent or threatening language shall not be used at school;
- (f) fighting shall not be entertained;
- (g) fire fighting equipment, first aid supplies or alarms should not be used unnecessarily;
- (h) training equipment and other property in school workshops should only be used for training and not for personal gain;
- (i) a trainee shall not be in possession of narcotic drugs or other dangerous and injurious substances to health;
- (j) consumption or being in possession of alcohol by trainees shall be prohibited;
- (k) smoking of tobacco or other prohibited substances or having them in one's possession shall be prohibited;
- (l) a trainee shall not attempt to escape from the school;
- (m) a trainee shall not engage in any form of sexual relationship or activity with another trainee, officer, member of staff or any other person within or outside the school; and
- (n) any other matter or issue which the board of management may decide to regulate.

40. (1) A trainee who contravenes a school rule shall be subject to disciplinary procedure and the school shall impose on a trainee found at fault, any of the following measures or punishment — Disciplinary procedure

- (a) isolation for not more than 24 hours;
- (b) corporal punishment, in accordance with section 305 of the Criminal Procedure and Evidence Act or the Education Act; Cap. 08:02
Cap. 58:01
- (c) reprimand;
- (d) withdrawal of privileges including sporting, home visits, sightseeing or any other privilege;
- (e) any other punishment included in the school rules as the board of management may deem necessary.

(2) A person conducting a disciplinary hearing shall, before determining the measure or the punishment to be given to a trainee, take into consideration —

- (a) the age of the trainee;
- (b) the person making the allegation;
- (c) evidence given during the disciplinary proceedings; and
- (d) reasons and recommendations, if any, given at the conclusion of the hearing of evidence.

41. (1) On receiving a report of the escape of a trainee, the head of the school in conjunction with the duty officer shall notify — Escape by trainee

- (a) the police;
- (b) the parents or guardian of the trainee;
- (c) the Field Social Worker, and
- (d) if the trainee is not found within one week, the District Commissioner and the Director of Social Services.

(2) The period which the trainee is at large shall not be included in the period of committal discharged.

PART IX — Financial Provisions

- Funds
- 42.** (1) A school shall raise its funds from —
- (a) money allocated to it from funds appropriated by the National Assembly for the purposes of schools of industries;
 - (b) donations from well-wishers;
 - (c) funds received from its operations; and
 - (d) loans authorised by the Minister.
- (2) The funds of a school shall be devoted to —
- (a) the carrying out of the objects of the Act, these Regulations and the school;
 - (b) the administration and operations of the school, and
 - (c) any other purpose authorised by the Act and these Regulations.
- Capital expenditure
- 43.** A school may utilise its funds for capital expenditure, including the acquisition of land, buildings, vehicles, plant or machinery as may be determined by its board of management with the approval of the Minister.
- Accounting records
- 44.** (1) A school shall maintain accounting records, which records shall show and explain the school's transactions and —
- (a) disclose with reasonable accuracy, at any given time, its financial position, and
 - (b) the profit and loss accounts and the balance sheet as required by the Auditor General.
- (2) The records shall contain —
- (a) entries from the day to day income and expenditure of the school and matters in respect of which they are made, and
 - (b) a record of assets and liabilities of the school.
- Accounts to be audited
- 45.** (1) The accounts of every school shall be audited at least once every year by an auditor or auditors authorised by the Director of Social Services in consultation with the Auditor General.
- (2) The report and the audited accounts of a school shall be presented to the Director of Social Services and the Minister.
- (3) The details on the audit report and other matters relating to auditing of accounts of a school shall be laid before the National Assembly by the Minister.

PART X — General Provisions

- Extension of committal
- 46.** The school may, where the child was committed for less than three years, request court for an extension of the period to enable the child to complete the training programme.
- Discharge of trainee
- 47.** (1) A trainee shall be discharged from school —
- (a) on completion of the period of committal;
 - (b) for good behaviour, upon completion of the training programme;
 - (c) upon transfer to another institution or school of industries;
 - (d) to pursue a course of study outside the school;
 - (e) on the existence of chronic illness or other health reasons, or
 - (f) for any other special circumstance.
- (2) A trainee who is discharged from a school on completion of the committal period and training programme shall be issued with a certificate in relation to the training programme and a testimonial for completion of the committal period.

- 48.** (1) A school shall, at the beginning of each calendar year, produce a brochure in relation to the operations of the school, programmes offered and trainees who have taken and passed examinations in those programmes in the previous year. Public information and media
- (2) Any media house which may wish to have any specific information from the school or any trainee, officer or member of staff of the school shall first obtain permission from the head of the school before interviewing any person at the school.
- 49.** (1) Trainees shall be accommodated in communal hostels of the school under the supervision of a member of staff. Accommodation
- (2) Where a school admits both male and female trainees, separate hostels shall be provided for each gender.
- 50.** (1) Every trainee shall be provided with an appropriate uniform once every year and the trainee shall ensure that it is kept clean and smart at all times. Uniform, clothing and bedding
- (2) Protective clothing for workshop training shall be provided once on admission and any additional protective clothing may be provided when the need requires.
- (3) Every trainee shall be provided with adequate bedding.
- 51.** (1) Every trainee shall be entitled to a balanced diet and a copy of the menu of the school shall be displayed in a conspicuous place in the dining hall. School diet
- (2) No trainee shall be provided with a special diet except on the recommendation of a medical officer or for religious reasons.
- (3) A medical officer shall inspect the kitchen at given intervals to ensure hygienic crockery and other facilities.
- 52.** A school may sell any of the products made in the process of training. Sale of products

MADE this 25th day of August, 2020.

ERIC MOTHIBI MOLALE,
*Minister of Local Government and
Rural Development.*